Use the Ratio Test to determine if the following series converge or diverge.

$$1. \sum_{k=1}^{\infty} \frac{k}{e^k}$$

2.
$$\sum_{n=12}^{\infty} \frac{n!}{10^n}$$

$$3. \sum_{k=2}^{\infty} \frac{k \ 3^k}{5^k}$$